

Zaragosa “Mito” Diaz-Espinoza

4508 White Oak Avenue

Baltimore, Maryland 21215

254-498-8923

mito@umbc.edu

Education **Doctor of Philosophy, Higher Education Administration** **Anticipated Graduation Spring 2015**
University of Tennessee, Knoxville, Tennessee

Master of Science in Education –Higher Education & Student Affairs **May 2010**
Baylor University, Waco, Texas

Bachelor of Arts in History **December 2000**
Texas A&M University, College Station, Texas

Professional Experience

Academic Advisor **October 2014-Present**
The Honors College, University of Maryland, Baltimore County

- Advise first-year students in the Honors College
- Recruit and enroll incoming first-year, transfer, and established students
- Living Learning Community coordinator

Assistant Director, Transfer Recruitment, Admissions, and Partnerships January 2013 – October 2014
Office of Admissions and Orientation, University of Maryland, Baltimore County

- Recruit and enroll 1900 transfer students annually
- Supervise two Admissions Counselors
- Evaluate first-year and transfer student applications
- Chair the Associate Provost’s Articulation Workgroup, working with faculty and staff to create and implement partnerships with area community colleges and international organizations
- Manage the Transfer Student Alliance (TSA) Partnerships with five Community Colleges
- Serve as admissions liaison for the 19 NCAA Division I UMBC teams; includes guiding their prospective student athletes through the admissions process.

Coordinator **January 2012 – October 2013**
Office of Diversity Programs, College of Engineering, University of Tennessee

- Coordinated the Tennessee Louis Stokes Alliance for Minority Participation program
- Created and operated 5 summer pre-college engineering programs
- Developed recruiting events for underrepresented students in STEM fields
- Coordinated retention programs within STEM
- Mentored students, addressing retention issues, professional development, undergraduate research opportunities, and graduate school preparation
- Collaborated with academic units to address diversity needs and concerns
- Partnered with faculty to discuss grant opportunities and partnerships
- Coordinate Tennessee Louis Stokes Alliance for Minority Participation program activities with partners from the 6 campuses across the state of Tennessee

Academic Advisor **June 2010 – January 2012**
Undergraduate Programs, College of Business Administration, University of Tennessee

- Assisted students with academic goals and progression toward graduation
- Provided professional support for the *Venture Living Learning Community*
- Developed and taught Business Administration 100, a first year studies course addressing issues of professional development and the business administration curriculum
- Engaged in outreach and recruitment activities to underrepresented students
- Served on the College of Business Administration Diversity Advisory Council

Graduate Assistant for Greek Life **August 2008 – May 2010**
Department of Student Activities, Baylor University

- Directed the Multicultural Greek Council, comprised of eight chapters, and the National Pan-Hellenic Council, comprised of seven chapters

- Counseled individual student leaders on issues regarding Greek life and student life practices, policies, and procedures; Advised students on programming ideas and chapter development opportunities
- Served on the Vice President's Cultural Awareness Work Team
- Presented on issues regarding hazing, risk management, chapter management, chapter development, recruitment, and member development
- Served as a committee member of the *Minority Student Leadership Summit*

P-16 Outreach Field Specialist**April 2007 – July 2008***Texas Higher Education Coordinating Board, Waco, Texas*

- Coordinated P-16 initiatives throughout Central Texas
- Trained and supervised 6 part-time College Center supervisors
- Assisted 20 area schools with college readiness programs
- Presented to community members regarding college readiness
- Certified trainer and presenter, "College For Texans",

Outreach Specialist**December 2005 – March 2007***McLennan Community College, Waco, Texas*

- Strategically planned the implementation of the First Generation College Student Initiative (FGSI) by collaborating with an advisory board and directing a marketing plan
- Facilitated enrichment courses for FGSI Scholarship participants
- Delivered presentations to school age students and parents beginning in the 4th grade
- Maintained library of resources for students, potential students, and parents
- Co-developed and facilitated the Discover L.I.F.E. (Learning Important Future Expectations) program that partnered with Waco Independent School District to begin college preparation with students in grades 5-7
- Member of the Hispanic Enrollment Task Force
- Campus Coordinator, Partners in Education program

Admissions Specialist**June 2001 – December 2005***McLennan Community College, Waco, Texas*

- Gave presentations to recruit students from area schools, area businesses, and civic organizations
- Maintained contact with potential students
- Provided application and financial information at college fairs, college days, and area high schools
- Supervised 1 student worker and up to 4 interns within the department
- Facilitated the "If I Had A Hammer" program to introduce college life to elementary students
- Gave presentations and mentored students in the Upward Bound Program

Activities

- Advisor, Men in CWIT, UMBC, 2013-present
- Staff Facilitator, Rebuilding Manhood, UMBC Women's Center Initiative, 2013-present
- Advisor, Relationship Violence Prevention and Awareness, UMBC, 2014-present
- Safe Zone Training, University of Tennessee, Knoxville, Spring 2011
- Presenter, Student Organization Leadership Development (SOLD), Baylor University, 2009
- Chartering Member, Baylor University Higher Ed. Student Affairs Graduate Student Association, 2008
- Representative, Graduate Student Association, Baylor University, 2008-2010
- Official Representative, National Association of Latino Fraternal Organizations (NALFO), 2006-2011
- National Executive Board Member, Lambda Theta Phi, Latin Fraternity, INC., 1999-2012
- Practicum, Academy for Leader Development and Civic Engagement, Baylor University, Spring 2009

Presentations

- Hernandez, E., Espinoza, Z. (2010). *Impact of minority Greek letter organizations at predominately White institutions*. ACPA Annual Conference, Boston, MA
- Espinoza, Z. (2009). *To be a Lambda: Do you have what it takes?* Presented at the Lambda Theta Phi Latin Fraternity Inc. National Brotherhood Conference, Chicago, IL

Professional Affiliations

- National Association for College Admissions Counseling (NACAC), 2013 – Present
- National Academic Advising Association (NACADA), Fall 2010 – 2011

American College Personnel Association (ACPA), Fall 2008 – Present
National Association of Student Personnel Administrators (NASPA), Fall 2008 – Present
Association of Fraternity/Sorority Advisors, Fall 2007 – 2010
Texas Association of Chicanos in Higher Education, Spring 2005 – Spring 2007
American Association of Collegiate Registrars and Admissions Officers, Fall 2001 – Spring 2007
Texas Association of Collegiate Registrars and Admissions Officers, Fall 2001 – Spring 2007